

Youth department Leader (PCSBA) Job Description

TITLE: Youth department leader
REPORTS TO: President PCSBA
STATUS: Part-time, Salaried
HOURS: 10-12 Hours per week plus
COMPENSATION: Starting from \$ 500.00

Overview:

We are looking for a committed follower of Jesus with a passion for leading the youth of the PCSBA & discipling young people with the Gospel. The ideal candidate is an experienced youth pastor, who leads the youth leaders of PCSBA churches, develops and executes strategy in support of the vision of PCSBA and invests in relationships with pastors and leaders of PCSBA. The candidate should be multicultural, I speaks Russian and English, demonstrates relevant life experience.

Background:

We are an association of approximately 35 churches that consist of Russian and Ukrainian members, as well as primarily English-speaking youth. Majority of English speakers are second and third generations of Slavic immigrants.

PCSBA Mission Statement:

The PCSBA Youth Ministry Department exists to encourage and equip young men & women in PCSBA churches to:

1. Grow in their relationship with Christ through His Word
2. Be committed to the ministry in their local church
3. Passionately participate in the fulfillment of the Great Commission.

Qualifications and Abilities:

1. Meets the qualifications of a pastor (or spiritual leader) as defined in Titus 1 and 1 Timothy 3.
2. Models strong Christian character, integrity and demonstrates vibrant and observable commitment to Christ in personal, family and public life.
3. Has experience and/or training in a comparable ministry in a one of the churches PCSBA.
4. Alignment with the vision, mission and statement of faith of the PCSBA.
5. Ability to work with people, building teams, promoting teamwork and delegating responsibility.
6. Ability to identify, invite and invest in volunteers.
7. Ability to evangelize and disciple young people.
8. A relational and pastoral heart.
9. Demonstrated ability to plan, develop, coordinate, manage and implement a youth ministry within the parameters of the PCSBA.
10. Must have excellent written and verbal communication skills, conflict management skills, and computer skills.
11. A seminary degree is preferred, but not required.
12. Ability to speak Russian/English is required.
13. Membership in a church that is part of PCSBA is required.

Responsibilities:

1. Lead the association's efforts to minister to second and the third generations of Slavic immigrants.
2. Recruit, develop and deploy new volunteers for the PCSBA Youth Ministry.
3. Reach out to unchurched youth in the community, engage them with the Gospel and involve them in the work of the PCSBA.
4. In consultation with finance committee and the Executive committee, develop an annual budget for PCSBA Youth department ministry.
5. Participate in general leadership duties as needed (counseling, equipping the leaders, preaching, etc.)
6. Establish a long-term vision for how the PCSBA youth leaders engage the youth and helps them grow in areas of Fellowship, Discipleship, Worship, Evangelism and Ministry.
7. In consultation with the Lead Pastors of PCSBA, develop and execute a strategic plan for the PCSBA future youth ministry.
8. Regularly attend Department director's meetings and report the developments in PCSBA youth ministry.
9. Organize all camping activities the youth participates in.
10. Be available to preach and teach the Bible during Sunday services, as necessary.
11. Work with other PCSBA leaders to find and develop ministry opportunities for youth in the broader church family.
12. Creating events that promote Christian fellowship
13. Creating events that provide solid spiritual edification
14. Setting up training opportunities for youth leaders
15. Unifying the youth ministries across our association.
16. The PCSBA Youth Committee will gather on a monthly basis to discuss and plan various events, seminars, camps, conferences, and other activities helpful to the edification of youth in PCSBA churches. These monthly meetings will also exist for the purpose of casting vision for new projects of the PCSBA Youth Committee in response to special needs recognized by the youth leaders in their local congregations.
17. The chief end in this ministry is to glorify God by encouraging and equipping the youth of our churches to find their joy in Christ, as they aim to serve Him faithfully in spreading the Gospel in local communities, all for the advancement of His Kingdom.

How to Apply:

1. Please send an email to the president of PCSBA, mileyev@gmail.com with the subject line "Youth Leader Application" with the following attachments:
2. Your resumé and cover letter.
3. A statement, no longer than one page, on your philosophy of youth ministry.
4. A link to your preaching (preferably YouTube video. Audio is acceptable if no video is available. If sermon is not available, please provide a video of a hosted meeting, small group, or any other video that will allow us to get to know you better.)

Interview process:

Publish vacancy Pcsba.org, mailing/radio, and personal contacts. Collect applications (Ivan Mileyev, via email) over a period.

- a. Initial review by Ivan Mileyev, set aside those that are clearly not a good fit or qualify
- b. Set up interviews